

Confidential Whistleblowing Hotline

Contact the Confidential Whistleblowing Hotline if you observe or suspect:

- Violations of **any relevant laws** (especially if you suspect **bribery or corruption**)
- Violations of **SPO policies or procedures** (especially the **Code of Conduct**)
- Harassment or discrimination of/by anyone connected to our business

involving **any SPO Group employee**, in the office or at sea or third party.

You may use **any** of the following channels:

Email	whistleblower@swirespo.com
Telephone number	+65 6309 3754
Address	Swire Pacific Offshore Operations (Pte) Ltd 1 Loyang Way 4 Singapore 507028 (Addressed to: Andrew Lynch) Marking it as Private & Confidential
Confidential Whistleblowing Form	The Confidential Whistleblowing Form serves a reference guide on what details you can consider including in your case. Should you use the form, email it to: whistleblower@swirespo.com

Please provide as many details as you can, including the minimum:

- Nature of suspected violation(s)
- Location, date and time of suspected violation(s)
- Name of alleged violator(s)
- Name and Contact details
(**this is optional** but without which, we cannot respond to you)

You may remain anonymous

1 “**SPO Group**” includes any company or organisation in which SPO has a management interest. This includes (but is not limited to) employees from Swire Pacific Offshore Operations (Pte) Ltd, Swire Blue Ocean, Swire Emergency Response, Swire Pacific Ship Management, Survey Service Division etc.

Swire Pacific Offshore Operations (Pte) Ltd

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