

Health and Safety Policy

PURPOSE

Swire Pacific Offshore and its affiliates (hereafter known as SPO) is committed to delivering Excellence in Marine Services in a manner that safeguards the health and safety of people, prevents damage and protects the environment.

RESPONSIBLE BUSINESS UNIT

Quality, Health, Safety and Environment (QHSE) Department

APPLICATION

This policy applies to all our employees, contractors and suppliers performing work through a contract or third-party employer, in any capacity, on board our vessels, in our offices and all other work places ashore.

POLICY STATEMENT

We believe that all incidents are preventable and aim to achieve the ultimate goal of zero harm. We are committed to:

- Provide a safe working environment including transportation provided or arranged by our Company;
- Prevent injury, ill-health and protect the security of our employees;
- Ensure the safety and well-being of all our employees, contractors, client personnel and all other persons who may be affected by our business activities. Avoid damage to property and protect the environment from harm;
- Empower all persons to challenge and STOP unsafe acts, conditions and behaviour;
- Comply with the requirements of the International Management Code for the Safe Operation of Ships and for Pollution Prevention (ISM Code), applicable safety legislation and other requirements;
- Abide by applicable standards, codes and guidelines recommended by IMO, Flag State Administrations, Classification Societies and other industry organisations;
- Ensure that our employees have the requisite training, skills, knowledge and resources to carry out their work activities safely;
- Identify hazards, evaluate risk, implement and monitor control measures; Eliminate non-conformities; record and investigate high potential near misses and incidents to continually improve performance and share lessons learned with all stakeholders (including contractors and other industry partners);
- Establish and monitor key health, safety and quality performance objectives;
- Effectively communicate health and safety policies, standards, processes and procedures with all stakeholders (including contractors, suppliers and third-party personnel);
- Embed health and safety in the design, planning and conduct of all business activities;
- Supply plant, tools and equipment that are fit for purpose and maintained in accordance with manufacturer's recommendations and/or legislative requirement;
- Exceed client requirements and maintain the highest standards of business ethics, plan for, respond to and recover from any emergency, crisis and business disruption;
- Promote a positive health and safety culture which sets clear expectations, recognises behaviour that exceeds expectations and provides a process for managing behaviours that fall below expectation in a transparent and fair manner;
- Conduct a formal review by senior management on all Policies on a periodic basis;
- Ensure our employees, contractors, suppliers and all third party personnel:
 - Take reasonable care of their own health and safety and consider the safety of others who may be affected by their acts or omissions;
 - Follow established health and safety policies, processes and procedures;
 - Only operate plant, tools and equipment that they are trained and authorised to operate;
 - Report all non-conformities, hazards, near misses and incidents immediately to their Supervisor or Line Manager, Officer of the Watch and/or Master (as applicable)



Peter Langslow
Managing Director

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