Swire Pacific Offshore’s (SPO’s) mission is to ‘Deliver safe, high quality, reliable and sustainable Marine Services’. We plan and operate our business in line with our long-term commitments to safety and sustainability, in accordance with best practice and often beyond internationally agreed standards.

The SPO group of companies and our parent, Swire Pacific Limited, believe that a sustainable approach to business creates value for shareholders and stakeholders.

SPO embeds its approach to sustainability in strategic objectives which cover the following:

- minimising negative environmental impacts;
- supporting the communities in which we operate;
- transparent and verified sustainability reporting.

2018 continued to be a challenging business year for SPO as market conditions remained depressed throughout the year. However, despite this industry downturn, we did not compromise on our commitment to deliver safe and consistently high quality operations so our clients may rely on SPO to do the job right, and safely, every time.

Increasing concern about the adverse consequences of climate change is resulting in a global consensus to drive towards a low-carbon economy in all sectors. SPO has embarked on its own decarbonisation journey, Project Hafnium, involving funding to explore alternative, non-fossil fuel-based technologies practicable for the maritime operating environment, and scalable to the needs of our Offshore Support Vessels.

We hope to work together with all our stakeholders reading this report to create a better future.

The full message can be read online on SPO’s corporate website www.swirespo.com.

Excerpt from Managing Director’s message

Peter Langslow
Managing Director, SPO

“SPO believes that a sustainable approach to business creates value for shareholders and stakeholders.”

Message from the General Manager – Sustainable Development

The Swire group believes passionately in sustainability because it is the right thing to do, and it adds stakeholder value. By demonstrating our sustainable principles and actions, we reduce our risk, which helps to attract responsible investors. Doing the right thing for the communities that we impact helps us to develop our local ‘licence to operate’. When we are serious about health & safety, we ensure that we take best care of all of our employees whilst simultaneously reducing our insurance costs. We do all these things because it adds value.

We take a long-term view when setting policies and strategies. This helps justify our investment for the long-term and so thinking, managing and acting sustainably is of paramount importance to us. This long-term sustainability approach is also crucial to both attracting and retaining the best new talent. We ensure our workforce is aligned whilst simultaneously adding value to our bottom line.

Our main priority at present, is to help move SPO towards radical decarbonisation, away from using CO2 emitting fossil fuels, and we have embarked on a journey to achieve this by investing in Project Hafnium, which is looking at the use of hydrogen (H2) as an alternate fuel to power our fleet.

In our strive to have a transparent and ethical supply chain, we are working hard (and paying a small premium) to build capacity for sustainable, green ship recycling in Alang, India where we send our vessels for recycling at the end of their commercial lives. This is an on-going journey, which is showing game-changing results, and we are excited to be a part of the Ship Recycling Transparency Initiative to help the industry create a paradigm shift so that vessels are recycled in a safe and environmentally sound way.

Another very important area of focus for us is Diversity and Inclusion (D&I). We are working with the Swire group’s D&I Steering Committee on introducing relevant policies and procedures to move the status quo towards having a more representative and inclusive workforce, in which everyone can bring their authentic self to work, feel empowered and appreciated. This will be one of the key areas for us to address in 2019.

Simon Bennett
General Manager – Sustainable Development

Your feedback is invaluable to our sustainability journey. Please send your comments to simon.bennett@swire.com.sg

Sustainable Development Report

“Sustainable Development is the development that meets the needs of the present without compromising the ability of the future generations to meet their own needs.”

Our Common Future

1987 – World Commission on Environment and Development

for the Calendar Year

2018
Sustainable Development highlights for the calendar year 2018

SPOTHRIVE
Because when the world in which we operate thrives, so do we.

Thriving People
We will respect and care for our employees and other stakeholders, unlocking the potential for all of us to grow.

During 2018, SPO:
- Employed 2,625 people in various locations: with 501 being shore-based, and 2,324 seagoing employees;
- Provided fair and equitable remuneration and benefits to all its employees;
- Expanded our multinational workforce to cover 63 nationalities;
- Placed strong emphasis on Safety by implementing “Get Home Safe” campaign;
- Invested in Training and Development: 2,268 seagoing employees received discretionary training with the overall number of 68,056 training hours;
- 501 of our shore-based employees received 2,172 hours of discretionary training;
- Ran Leadership Development programmes in Singapore to equip leaders and managers with leadership competencies and skills;
- Presented 140 long service employee appreciation awards (totalling 2,030 years with SPO);
- Joined “Women’s International Shipping and Trading Association” (WISTA) Singapore chapter.

Thriving Environment
We will help create a resilient environment that provides for our future.

During 2018, SPO:
- Upgraded ISO 14001 certification to the revised 2015 standards;
- Continued working to be Carbon Neutral (since 2011) through REDD+ project in Paraguay and carbon offsetting our Scope 1 and 2 carbon emissions;
- SPO’s new classes of vessels are certified by DNV GL’s for ‘Clean’, ‘Clean Design’ (or equivalent), resulting in lower emissions, including refrigerant gases, to the atmosphere from all machinery;
- Invested in the R&D on the use of an alternate low carbon / low sulphur fuel (Project Hafnium);
- Continued to build capacity of the Ship Recycling Facilities in Alang, India where SPO recycles its vessels;
- Partnered with Endangered Species International (ESI) in the Philippines to make a difference and deliver results that benefit the environment;
- Protected and enhanced biodiversity through its REDD+ project in Paraguay and partnership with ESI in the Philippines.

Thriving Communities
We will work with communities wherever we operate to improve people’s lives.

During 2018, SPO:
- Sponsored three students under SPO scholarship scheme to complete their first degrees at premier universities globally;
- Provided scholarships and employment opportunities to Singaporean students with disabilities and/or low-income background at Nanyang Technological University (NTU);
- Supported Maritime Business Operations Track at Singapore Management University (SMU) in Singapore;
- Invested in Ghana Marine Training Centre, our training facility in Ghana as a testament to SPO’s strong commitment towards safety, and investing in local communities in which we operate;
- Invested in cadet education through SPO-Regional Maritime University (RMU) partnership in Ghana;
- Provided community support projects in various geographic locations;
- Supported ASSM Dependents Association, a not-for-profit organisation working in the Philippines;
- Funded construction of a building for the New Destiny Orphanage to house 50 marginalised street children and orphans in Douala, Cameroon;
- Supported the work of both Sailors’ Society and The Mission to Seafarers, dedicated to seafarers’ welfare around the globe;
- Engaged employees in corporate volunteering programmes with Singapore-based employees spending 234 volunteering hours.

Awards Received
SkillsFuture Employer Award for SME 2nd SkillsFuture Singapore
SPO was recognised for our strong emphasis and continuous investment in people development.

National Service Advocate Award for Large Companies Total Defence Awards, Singapore
SPO received this prestigious award from the Singapore Government in honour of the Company’s ardent support in the country’s Total Defence efforts.